

Regd.  
M. S.  
125-16  
A-2E

(TO BE SUBSTITUTED FOR THE LETTER BEARING SAME NUMBER & DATE)

Government of Haryana  
General Administration Department  
General Services-III Branch

No. 61/3/2013-2GSIII

Dated Chandigarh, the 25<sup>th</sup> March, 2015/ 3<sup>rd</sup> May, 2016.

To

1. All the Administrative Secretaries to Government Haryana.
2. All Heads of Departments in the State of Haryana.
3. The Commissioners, Ambala/Hisar/Rohtak/Gurgaon Division.
4. All the CAs/MDs of all Boards/Corporations/Public Sector Undertakings in Haryana.
5. The Registrar General of Punjab & Haryana High Court, Chandigarh.
6. All the Deputy Commissioners in the State of Haryana.
7. All the Sub Divisional Officers (Civil) in the State of Haryana.
8. The Registrars of all the Universities in the State of Haryana.

**Subject:-** Communication of every entry of ACR (poor, fair, average, good or very good).  
\* \* \*

Sir,

I am directed to refer to Haryana Government letter No. 36/28/81-S(I)/ dated 06.06.1989, in which it was decided that 'average, grading of confidential reports should be communicated to the concerned officer/officials even if the report does not contain any adverse remarks.

2. Now, it is informed that in view of judgment of Hon'ble Supreme Court of India dated 12.05.2008 in the case of Dev Dutt Vs. Union of India (Civil Appeal No. 7631 of 2002), the State Govt. has decided that every entry in ACR- poor, fair, average, good or very good should be communicated to every officer/official concerned.

3. The above instructions may kindly be brought to the notice of all concerned for strict compliance with immediate effect.

Yours faithfully

*Waman Lal*  
Superintendent General Services-III Branch 3/5/2016  
for Chief Secretary to Government, Haryana.

Internal distribution

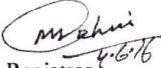
Incharge NIC for hosting the above instructions on State Government website.

OFFICE OF THE REGISTRAR, CCS HAU, Hisar

Endst.No. Admn. E.2/2016/ 3381-3490

Dated: 06/06/2016

A Copy of overleaf is forwarded to all the Deans/Directors/HODs(including outstations) CCS HAU, Hisar. The Vice-Chancellor has approved for adoption of the overleaf instructions mutatis mutandis in the University. These instructions may be brought to the notice of all concerned under their control for compliance thereof, please.

  
Registrar

CC:

1. COE/Advisor(RC)/SPIO/AR(GA)/ARL/ARF/ARA/PS to Registrar/E.1 & E.3(internal), CCS HAU, Hisar