

Criteria for selection of Assoc. Professor & equivalents by open selection as approved by the BOM vide item No. A-11 of its 189th meeting held on 25.3.2000 and approved by the Academic Council vide item No. B-3 of its 420th meeting held on 1.9.2008

Allotment of marks.

1.	Qualifications	30 marks
2.	Experience	15 marks
3.	Academic Awards	15 marks
4. a)	Publications in relevant field	20 marks
b)	Quality of publications	5 marks
5.	Performance and expression in the interview	15 marks
	Total	100 marks

1. Qualifications: 30 marks

For Bachelor's degree, 10 marks on pro-rata basis starting from 2.50/4.00 and 5.62/10.00 getting 5 marks and 4.00/4.00 and 9.00 to 10.00/10.00 getting 10 marks. In case of degree from traditional University 50% marks will get 4 marks and 75% and above will get 10 marks. The calculation on pro-rata basis will be as in Annexure-II.

For Master's degree, 10 marks on pro-rata basis starting from 3.00/4.00 and 7.00/10.00 getting 4 marks and 4.00/4.00 and 9.00 to 10.00/10.00 getting 10 marks. In case of degree from traditional University 55% marks will get 5 marks and 75% and above will get 10 marks. The calculation on pro-rata basis will be as in Annexure-II.

For Ph.D degree, 10 marks on pro-rata basis starting from 3.00/4.00 and 7.00/10.00 getting 7 marks and 4.00/4.00 and 9.00 to 10.00/10.00 getting 10 marks. In case of degree from traditional University 55% marks will get 5 marks and 75% and above will get 10 marks. The calculation on pro-rata basis will be as in Annexure-II. Where there is no grading in Ph.D level, committee will decide marking from 5 to 10 depending on quality.

2. Experience= 15 marks

1.5 marks shall be given for each year of experience (after Master's degree) in Teaching, Research or Extension in the cadre of Asstt. Prof./equiv.

Note: A candidate will be liable for rejection if his work and conduct is not found to be satisfactory. For this purpose, the candidate would have to attach a character certificate from the institution last attended and/or from his last employer.

3. Academic Awards: 15 marks

i) University Gold Medal	3 marks for each degree
ii) National Award instituted by ICAR/UGC/CSIR/GOI/ National Academies (as specified in Annexure 'B')	10 marks
iii) International Award	15 marks
For team award, the leader of team should get 6 marks whereas the individual member should get only 3 marks	
If a candidate earns more than one award for the game achievement, the highest award will be considered for allotting the marks, limited to a maximum of 15 marks	

4(a) Publications in relevant field: 20 marks

i) Published papers in standard scientific referred journals:	
a) For full paper	1.00 mark
b) For research note/short communication	0.50 mark
ii) Papers presented and documented in Seminar/ symposium/conference at National/International level	0.50 mark per paper
iii) Popular articles published in leading farm journals/ magazines	0.25 mark
iv) Books published by Universities/ National Institutes/ Standard publishers	
i) Authored Book	2.50 marks
ii) Edited Book	1.50 marks
iii) Chapter/Bulletin	1.00 mark

4(b) Quality of Publications: 5 marks

To be adjudged by the Selection Committee

5. Performance and expression in the interview: 15 marks

To be adjudged by the Selection Committee

6. Minimum qualifying marks for appointment:

The minimum marks qualifying for appointment will be as under:-

- (a) GC 50 marks
- (b) SC/ST 45 marks

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Allotment of marks.

1.	Qualifications	25 marks
2.	Experience	15 marks
3.	Academic Awards	10 marks
4. a)	Publications in relevant field	25 marks
b)	Quality of publications and tangible contribution including release of variety, technology development, patent, development of teaching/extension modules and such other contributions supported by appropriate technical documents.	10 marks
5.	Performance and expression in the interview	15 marks
	Total	100 marks

1. Qualifications: 25 marks

Academic Qualifications: 24 marks

For Bachelor's degree, 8 marks on pro-rata basis starting from 2.50/4.00 and 5.62/10.00 getting 4 marks and 4.00/4.00 and 9.00 to 10.00/10.00 getting 8 marks. In case of degree from traditional University 50% marks will get 4 marks and 75% and above will get 8 marks. The calculation on pro-rata basis will be as in Annexure-A.

For Master's degree, 8 marks on pro-rata basis starting from 3.00/4.00 and 7.00/10.00 getting 3 marks and 4.00/4.00 and 9.00 to 10.00/10.00 getting 8 marks. In case of degree from traditional University, 55% marks will get 3.5 marks and above 75% and above will get 8 marks. The calculation on pro-rata basis will be as in Annexure-A.

For Ph.D degree, 8 marks on pro-rata basis starting from 3.00/4.00 and 7.00/10.00 getting 5 marks and 4.00/4.00 and 9.00 to 10.00/10.00 getting 8 marks. In case of degree from traditional University 55% marks will get 3.5 marks and 75% and above will get 8 marks. The calculation on pro-rata basis will be as in Annexure-A. Where there is no grading in Ph.D level, committee will decide marking from 3.5 to 8 depending on quality.

Additional qualifications: 1 mark

a) Post doctoral training of not less than one year duration	1 mark
b) Any other training/higher training involving not less than three months duration.	@ 0.50 mark per training in the concerned subject
Maximum marks under (a) and (b) will be restricted to 1 mark.	

2. Experience= 15 marks

1 mark shall be given for each year of experience (after Master's degree) in Teaching, Research or Extension in the cadre of Asstt. Prof./Assoc. Prof.

Note: A candidate will be liable for rejection if his work and conduct is not found to be satisfactory. For this purpose, the candidate would have to attach a character certificate from his last employer.

3. Academic Awards: 10 marks

i) University Gold Medal	2 marks for each degree
ii) National Award instituted by ICAR/ UGC/ CSIR/GOI/National Academies (as specified in Annexure 'B')	8 marks
iii) International Award	10 marks
The leader of the team should get 6 marks whereas the individual member should get only 3 marks.	
If a candidate gets more than one award for the same achievement, the highest award will be considered for allotting the marks, limited to a maximum of 10 marks	

4(a) Publications in relevant field: 25 marks

i) Published papers in standard scientific referred journals:	
a) For full paper	0.50 mark
b) For research note/short communication	0.25 mark
ii) Papers presented and documented in Seminar/symposium/conference at National/International level	0.25 mark per paper
iii) Popular articles published in leading farm journals/magazines	0.125 marks
iv) Books published by Universities/ National Institutes/ Standard publishers	
i) Authored Book	2 marks
ii) Edited Book	1 mark
iii) Chapter/Bulletin	1 mark

4(b) Quality of Publications and tangible contribution including release of variety, technology development, patent, development of teaching/extension modules and such other contributions supported by appropriate technical documents. 10 marks

5. Performance and expression in the interview: 15 marks

To be adjudged by the Selection Committee

6. Minimum qualifying marks for appointment:

The minimum marks qualifying for appointment will be as under:-

- (a) GC 55 marks
- (b) SC/ST 50 marks

Annexure-II

Calculation of marks on pro-rata system for qualifications for selection to the post of Assoc. Professor/equiv.

Bachelor's level:

O.G.P.A. system

Percentage system

OGPA/4-point scale	OGPA/10-point scale	Marks	%age system	Marks
2.50	5.62	5.00	50%	4.00
2.60	5.78	5.33	51%	4.24
2.70	5.94	5.66	52%	4.48
2.80	6.12	6.00	53%	4.72
2.90	6.30	6.33	54%	4.96
3.00	6.50	6.66	55%	5.20
3.10	6.70	7.00	56%	5.44
3.20	6.92	7.33	57%	5.68
3.30	7.14	7.66	58%	5.92
3.40	7.38	8.00	59%	6.16
3.50	7.62	8.33	60%	6.40
3.60	7.88	8.66	61%	6.64
3.70	8.14	9.00	62%	6.88
3.80	8.42	9.33	63%	7.12
3.90	8.70	9.66	64%	7.36
4.00	9.00 to 10 .00	10.00	65%	7.60
			66%	7.84
			67%	8.08
			68%	8.32
			69%	8.56
			70%	8.80
			71%	9.04
			72%	9.28
			73%	9.92
			74%	9.76
			75% & above.	10.00

Master's level

OGPA/4-point scale	OGPA/10-point scale	Marks	%age system	Marks
3.00	7.00	4.00	55%	5.00
3.10	7.20	4.60	56%	5.25
3.20	7.40	5.20	57%	5.50
3.30	7.60	5.80	58%	5.75
3.40	7.80	6.40	59%	6.00

3.50	8.00	7.00	60%	6.25
3.60	8.20	7.60	61%	6.50
3.70	8.40	8.20	62%	6.75
3.80	8.60	8.80	63%	7.00
3.90	8.80	9.40	64%	7.25
4.00	9.00 to 10 .00	10.00	65%	7.50
			66%	7.75
			67%	8.00
			68%	8.25
			69%	8.50
			70%	8.75
			71%	9.00
			72%	9.25
			73%	9.50
			74%	9.75
			75% & above.	10.00

Ph.D. level

OGPA/4-point scale	OGPA/10-point scale	Marks	%age system	Marks
3.00	7.00	7.00	55%	5.00
3.10	7.20	7.30	56%	5.25
3.20	7.40	7.60	57%	5.50
3.30	7.60	7.90	58%	5.75
3.40	7.80	8.20	59%	6.00
3.50	8.00	8.50	60%	6.25
3.60	8.20	8.80	61%	6.50
3.70	8.40	9.10	62%	6.75
3.80	8.60	9.40	63%	7.00
3.90	8.80	9.70	64%	7.25
4.00	9.00 to 10 .00	10.00	65%	7.50
			66%	7.75
			67%	8.00
			68%	8.25
			69%	8.50
			70%	8.75
			71%	9.00
			72%	9.25
			73%	9.50
			74%	9.75
			75% & above.	10.00

Annexure-A

Calculation of marks on pro-rata system for qualifications for selection to the post of Professor/equiv.

Bachelor's level:

O.G.P.A. system

Percentage system

OGPA/4-point scale	OGPA/10-point scale	Marks	% age system	Marks
2.50	5.62	4.00	50%	4.00
2.60	5.78	4.26	51%	4.16
2.70	5.94	4.53	52%	4.32
2.80	6.12	4.80	53%	4.48
2.90	6.30	5.06	54%	4.64
3.00	6.50	5.33	55%	4.80
3.10	6.70	5.60	56%	4.96
3.20	6.92	5.86	57%	5.12
3.30	7.14	6.13	58%	5.28
3.40	7.38	6.40	59%	5.44
3.50	7.62	6.66	60%	5.60
3.60	7.88	6.92	61%	5.76
3.70	8.14	7.19	62%	5.92
3.80	8.42	7.46	63%	6.08
3.90	8.70	7.72	64%	6.24
4.00	9.00 to 10 .00	8.00	65%	6.40
			66%	6.58
			67%	6.72
			68%	6.88
			69%	7.04
			70%	7.20
			71%	7.36
			72%	7.52
			73%	7.68
			74%	7.84
			75% & above	8.00

Master's level

OGPA/4-point scale	OGPA/10-point scale	Marks	%age system	Marks
3.00	7.00	3.00	55%	3.50
3.10	7.20	3.50	56%	3.72
3.20	7.40	4.00	57%	3.95
3.30	7.60	4.50	58%	4.17
3.40	7.80	5.00	59%	4.40
3.50	8.00	5.50	60%	4.62

3.60	8.20	6.00	61%	4.85
3.70	8.40	6.50	62%	5.07
3.80	8.60	7.00	63%	5.30
3.90	8.80	7.50	64%	5.52
4.00	9.00 to 10 .00	8.00	65%	5.75
			66%	5.97
			67%	6.20
			68%	6.42
			69%	6.65
			70%	6.87
			71%	7.10
			72%	7.32
			73%	7.55
			74%	7.77
			75% above.	& 8.00

Ph.D. level:

OGPA/4-point scale	OGPA/10-point scale	Marks	%age system	Marks
3.00	7.00	5.00	55%	3.50
3.10	7.20	5.30	56%	3.72
3.20	7.40	5.60	57%	3.95
3.30	7.60	5.90	58%	4.17
3.40	7.80	6.20	59%	4.40
3.50	8.00	6.50	60%	4.62
3.60	8.20	6.80	61%	4.85
3.70	8.40	7.10	62%	5.07
3.80	8.60	7.40	63%	5.30
3.90	8.80	7.70	64%	5.52
4.00	9.00 to 10 .00	8.00	65%	5.75
			66%	5.97
			67%	6.20
			68%	6.42
			69%	6.65
			70%	6.87
			71%	7.10
			72%	7.32
			73%	7.55
			74%	7.77
			75% above.	& 8.00

Annexure-B

Sr. No.	Name of the Award	Agency
1.	Rafi Ahmad Kidwai Memorial Award	ICAR
2.	Hari Om Ashram Trust Award	-do-
3.	Fahrudin Ali Ahmad Award (Tribal farming)	-do-
4.	Vasant Rao Naik Award (Dryland Farming)	-do-
5.	Deshmukh Women Agricultural Scientist Award	-do-
6.	Award for outstanding Extension Scientist	-do-
7.	Award for outstanding teaching	-do-
8.	Dr. Rajender Parshad Purshkar	-do-
9.	National Bio Science Award	Dept. of Bio-Technology
10.	Shanti Sarup Bhatnagar Award	CSIR
11.	Recognition Award	National Academy of Agril. Sciences (NAAS).
12.	Fellowship of NAAS	-do-
13.	Fellow of Indian Academy of Sciences	Indian Academy of Sciences Bangalore
14.	Fellow of Indian National Science Academy	Indian National Science Academy, New Delhi
15.	Fellow of National Academy of Science	National Academy of Science, Allahabad
16.	Fellow of Indian Academy of Vety. Sciences	Indian Academy of Vety. Sciences
17.	Fellow of National Academy of Engineering	National Academy of Engg.