

**CHAUDHARY CHARAN SINGH HARYANA AGRICULTURAL UNIVERSITY
HISAR**

AMENDMENT NO. 01/2014

No. Admn. F. 3/2013/ 31

Dated: 01.01.2014

In pursuance of the decision taken by the Board of Management vide item No. B-13 in its 246th meeting held on 18.12.2013, the Vice-Chancellor, CCSHAU, Hisar is pleased to amend the provision of Clause 24(3) of Chapter – X relating to study leave, as under:-

Existing provision	Amended provision
<p>(a) A teacher recruited before 1.4.2000 and desiring to do M. Phil or Ph.D. may, if he has served for not less than 5 years, be granted leave on full pay plus allowances, as admissible, for a period or periods ordinarily not exceeding 2 years but in special cases upto 3 years. It, however, does not mean that two spells of study leave, i.e. 2-3 years each can be availed by teacher separately for M.Phil or Ph.D. Maximum study leave on full pay plus allowances shall be granted for a period of 3 years for doing either M.Phil or Ph.D. or both.</p> <p>(b) The teachers recruited on or after 1.4.2000 and desiring to seek admission for Ph.D./higher studies may be given study leave only if they pursue their studies at universities other than CCSHAU, Hisar. Provided further that the teacher concerned spends the entire period in study or research at other universities/institution or in any other approved manner. The study leave may be granted to 15% of the sanctioned strength of a discipline in which he is working. Others who do Ph.D. at CCSHAU may get leave of the kind due only.</p> <p>Note : However, study leave shall not be granted to a teacher, who is due to retire within 3 years of the date on which he is expected to return to duty after the expiry of study leave.</p> <p>The grant of study leave shall further be subject to the conditions :-</p> <p>(i) The teacher concerned spends the entire period in study or research at the University or other institutions or in any approved manner.</p> <p>(ii) He falls within 10% of the sanctioned strength of a discipline in which he is working if doing M.Phil or Ph.D. at CCSHAU. If he goes for doing M.Phil or Ph.D. outside CCSHAU, whether in India or abroad, he shall be allowed study leave upto 15% (i.e. falling within 10-15%) of the</p>	<p>A teacher desiring to do M. Phil or Ph.D. from approved University other than CCSHAU may, if he has served for not less than 4 years, be granted leave on full pay plus allowances, as admissible, for a period or periods ordinarily not exceeding 2 years but in special cases upto 3 years. It, however, does not mean that two spells of study leave, i.e. 2-3 years each can be availed by teacher separately for M.Phil or Ph.D. Maximum study leave on full pay plus allowances shall be granted for a period of 3 years for doing either M.Phil or Ph.D. or both.</p> <p>(b) Deleted</p> <p>No change</p> <p>(i) No change</p> <p>(ii) He falls within 10% of the sanctioned strength of the discipline in which he is working.</p>

<p>sanctioned strength of the faculty of his discipline.</p> <p>(iii) (a) A teacher availing of study leave shall undertake that he shall serve the University continuously for double the period of study leave subject to a maximum of 3 years from the date of his resuming duties after expiry of study leave.</p> <p>(b) A teacher who is unable to complete his Ph.D. within the period of study leave granted to him</p> <p>OR</p> <p>who fails to rejoin the service of the University on the expiry of his study leave</p> <p>OR</p> <p>who rejoins the service of the University but leaves the service without completing the prescribed period of service after rejoining the service</p> <p>OR</p> <p>who within the said period is dismissed or removed from the service by the University shall be liable to refund to the University the amount of leave salary and allowances and other expenses incurred on the teacher or paid to him or on his behalf in connection with course of study provided that if a teacher has served in the University for a period of not less than half the period of service under bond on return from study leave, he shall refund to the organisation half the amount calculated as above.</p> <p>(c) If a teacher asks for extension of study leave and is not granted the extension but does not rejoin duty on the expiry of leave originally sanctioned, he will be deemed to have failed to rejoin the service on the expiry of his leave for the purpose of recovery of dues under these rules.</p> <p>(d) After the leave has been sanctioned, the teacher, shall before availing of the leave, execute a bond in favour of the University in the prescribed form under-taking to serve the University for not less than double the study leave sanctioned to him, subject to maximum of 3 years.</p> <p>(e) In addition to executing a bond as aforesaid, the teacher shall have to provide two sureties and give security of immovable property to the satisfaction of the University or a Fidelity bond of an insurance company or a guarantee by a Scheduled Bank. The sureties furnished should be acceptable to the University. Where two sureties are provided by the regular employees of the University, the University may, in its discretion, waive the additional requirement</p>	<p>(iii) (a) No change</p> <p>(b) No change</p> <p>© No change</p> <p>(d) No change</p> <p>(e) No change</p>
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of getting security of immovable property or Fidelity bond of an insurance company or a guarantee by the Scheduled Bank. The surety clause shall form part of the study leave bond and the persons giving surety shall be liable to pay to the Organisation an amount recoverable from the teacher concerned on his failure to fulfil the obligations of the bond.

Note: 1. The word University wherever occurring in the above context would mean the leave sanctioning authority.

2. The existing teachers who are on study leave will be given an option to choose whether they would like to be governed by the old rules or the new rules.

(1) No change

(2) The existing teachers who are on study leave will be governed by the old rules.

The above amendment will come into force with immediate effect.


7.1.14
(S.S. Dahiya)
Registrar

Dated: 1-1-14

Endst.No.Admn.F.3/2013/32-168

A copy is forwarded to the following for information and necessary action:-

1. All Members of Board of Management.
2. All Deans/Directors/HODs/Offices/Sections (including outstations), CCSHAU, Hisar.
3. Secretary to Vice-Chancellor, CCSHAU, Hisar.
4. All Deputy Registrar/Deputy Comptrollers/Assistant Registrar/A&AO/Supdts., CCSHAU, Hisar.
5. Joint Director (Audit), CCSHAU, Hisar
6. Incharge Computer Centre for placing the amendment on the University website.
7. COE/ Advisor (RC)/ Dy.Registrar (E) Dy. Registrar (L)/ Asstt.Registrar (GA)/ Asstt.Registrar (A)/ PS to Registrar/F-1, F-2, F-4 & S-1(Internal)


7.1.14.
(V.K. Sehgal)
Assistant Registrar (F)
for Registrar

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