

Directorate of Research,
CCSHAU, Hisar

NOTIFICATION

No.DR/E.5/12/ ES-46/

Dated: .1.2012

A large number of non-teaching employees of the University have retired. The teaching/ research/extension work of the University is suffering badly for want of experienced persons. Taking cognizance of the situation and in the interest of research/Lab. work, an agenda regarding re-employment of Lab. Technician,/Sr. Lab. Assistant/Lab. Assistant (who retired from the University services) against the vacant post of Lab. Attendant was placed before the BOM vide Item No.C-5 in its 239th meeting held on 29.12.2011, wherein the Board approved the policy.

2. In pursuance of the decision taken by the BOM vide item referred to above and in terms of provision contained in Clause-2(b) of Chapter-IX of the Statutes the Vice-Chancellor, CCSHAU, Hisar is pleased to approve the following rules/guidelines/other modalities regarding re-employment of retired non-teaching Lab. staff of the University as under:

For non-teaching Lab. Staff

- (i) The retired employees of CCSHAU, Hisar from the post of Lab. Technician /Sr. Lab.Assistant/Lab. Assistant will be re-employed against the vacant post of Lab. Attendant on contract basis at a consolidated emoluments of Rs. 8000/- p.m. or the last pay drawn on retirement minus pension as per rules (pension+ pension equivalent to gratuity) but not exceeding Rs.8000/- p.m..
- (ii) The re-employment will be made on year to year basis or till the posts of Lab. Attendants are filled on regular basis whichever is earlier subject to the condition that the age of superannuated employee so re-employed shall not exceed 65 years as per statutory provision contained in Clause-2(b) of Chapter-IX of the Statutes.
- (iii) The appointing authority will be the Vice-Chancellor who can reduce the period of re-employment or can remove there-employed person at any time without assigning any reason.
- (iv) Those retired non-teaching employees of Lab. staff will be re-employed whose work and conduct have been found satisfactory as per last 10 years' ACRs and who have not been imposed any punishment by way of any departmental/criminal proceedings.

Other Modalities

- (i) The HOD will send the requirement through the concerned Controlling Officer to the Director of Research, who shall invite applications from the retired University employees for re-employment.
- (ii) The orders of re-employment will be issued by the Director of Research with the approval of the Vice-Chancellor.

- (iii) The applications are to be invited only from the retired Lab. Technician/Sr. Lab. Assistant/Lab. Assistant by the CCSHAU, Hisar who are below the age of 63 years of age.
 - (iv) Services can be terminated during the period of contract on ten day notice on either side or payment of ten days consolidated emoluments in lieu thereof.
 - (v) For journeys undertaken in connection with the official work, TA/DA will be admissible as per entitlement of the post against which the re-employment is given.
 - (vi) The re-employed person will be entitled to casual leave as under:
 - (i) for one year = 20 days
 - (ii) for six months = 10 days
 - (iii) for three months = 5 days
 - (vii) No benefit of CPF/GPF will be admissible during the tenure of re-employment.
 - (viii) The medical certificate of fitness from the CMO, CCSHAU, Hisar will be submitted before joining on account of re-employment.
3. These instructions will be effective forthwith. Necessary action thereon may be taken accordingly.

Sd/-
Director of Research

Endst.No.DR/E.5/12/ES-46/1564-1644

Dated: 29.1.2012

Copy of above is forwarded to all Deans/Directors/HODs/Offices/Section/Unit (including out-stations), CCSHAU, Hisar for information and taking further action.

S. S. Under
Asstt. Registrar 29-1-12
For Director of Research

- CC:
- 1. Registrar, CCSHAU, Hisar
 - 2. SVC, CCSHAU, Hisar
 - 3. Incharge, Computer Section, CCSHAU, Hisar
 - 4. President, HAUNTEA, CCSHAU, Hisar
 - 5. E-3-Internal

website
[Signature]